



MPA Caregiving Action Team Minutes

June 17, 2025, 1:30 – 3:00 pm

Zoom - <https://zoom.us/j/99826500740?pwd=466ToTyaC09vIKkG2aDeCwmapMcydf.1>

Attendees: Gabriella Ambrosi, Brooke Brand, Monte Cimino, Katie Davis, Shelley Dombroski, Eric Glentzer, Susan Harvey, Lauren Hibdon, Chris Ryan, Nancy Frank, Ranjana Shardha

1:30 Welcome

- Check-in

1:35 Caregiving: Premiering June 25 on PBS

- Team members previewed Caregiving documentary set to air on PBS

1:45 Caregiving Landscape Map

- Save will complete landscape map with deep dive into trainings offered by SRJC and Petaluma Adult School

1:55 Root Cause Analysis (RCA)

- Action Team reviewed RCA for strategy 5.1: *Increase awareness of and coordinate training resources and supports for paid and unpaid caregivers.* Hot roots focused on:
 - Lack of messaging and training for unique groups including: new generations moving into caregiving, solo and dyad agers, sandwich generation, and unpaid family caregivers.
 - Too few/weak connections between service providers, hospitals, gov't, etc.
- Team members created an RCA for 5.2: *Expand the caregiver workforce through development programs, career pathways, and offering financial incentives/stipends.* Hot roots focused on:
 - Geography is a challenge
 - Low pay for demanding work
 - No path to career growth/limited future advancement
 - Need to frame caregiving as a learning opportunity and jumping off point for any career
 - Caregiving is seen as “women’s work”

2:30 Prioritize a Common Root Cause

- Across three breakout groups, team members identified the need to prioritize a targeted, meaningful training continuum; rebrand what it means to be a caregiver; and expand and deepen awareness of services available.

3:00 **Next steps**

- Identify actions to make progress toward hot roots and strategies.

Meeting Outcomes:

- Root cause analysis completed for both strategies
- Began to prioritize hot roots to direct action